



150 YEARS

Serving West Point and the Long Gray Line

WPAOG Career Services
Employer Partnerships



Employer Partnership Objectives

- To provide a clear path for companies to connect with USMA alumni to fill critical positions within their organizations.
- Provide partner companies a single point of contact within the WPAOG career services team for all their recruiting efforts.
- Provide services at “**no cost**” to partner companies in sourcing, vetting, and submitting qualified alumni for employment consideration.
- No limit to the number of “**no fee**” hires of alumni by partner companies.
- Posting of critical job openings on the new WPAOG Career Services website for **free**.
- Company logos/url’s posted on WPAOG career services website for **free**.
- Opportunity to be highlighted as a partner company via our social media and networking channels for **free**.

WPAOG Career Services facilitates matches between alumni & partner companies.



West Point Alumni Talent Profile

- Alumni fall into four major categories. They are either:
 - Leaving the military after their 5-year military commitment.
 - Transitioning from the military after 8-12 years of service, or are currently working with a civilian company and are exploring other opportunities
 - Retiring after 20-30 years of military service or have extensive corporate experience and are looking for other opportunities.
 - Individuals who have been working in civilian industry and are seeking a career change.
- Top undergraduate majors held by alumni:
 - Engineering (all fields), IT/Cybersecurity, Management, Finance/Economics
- Government clearances
 - Normally all alumni leaving military service will have a Secret or higher clearance
- Each year, approximately 3-6 cadets graduate but are not commissioned due to medical issues. Immediately eligible for civilian employment as a new college graduate.



For More Information

Employer Partnerships POC

For additional information, please contact:

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